

Mary Persons High School

Be A CHAMP!

“Leveraging Student Input for PBIS”

Dr. Jim Finch

Mary Persons High School

Home of the

Mary Persons High School

Student Leaders

Daizha Outlaw, Senior, MPHS

Brianna Morgan, Senior, MPHS

Sunny Devane, Senior, MPHS

Trippe Moore, Junior, MPHS

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Framing our conversation...

- How many present are principals?
- How many are high school principals?
- How many have student leadership teams?
- How often do you meet with student leadership teams?

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Demographics

- Rural, one high school district in the middle of the state
- 1200 students
- 70% White
- 25% African American
- 5% other
- 10% special education
- 10% gifted education

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Story of PBIS at Mary Persons High School

- District implementation began in 2009 with elementary schools
- Middle school implementation in 2010
- High school implementation scheduled 2011
- Implemented at MPHS in August 2012

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Planning for Implementation

- Monthly CHAMP team meetings
- Working out glitches in SWIS
- Data analysis
- Visiting a model school
- Conference participation
- Creating the matrix and signage
- Creating lesson plans

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EXPECTATIONS OF STUDENTS

	Classroom	Hallway	Restroom	Commons Area	Cafeteria	Arrival / Departure Area
Be Courteous	Listen to others.	Keep it moving! Don't be a groupie.	Keep the restroom clean.	Use your indoor voice.	Use your indoor voice. Wait your turn in line.	Maintain personal space.
Be Honorable	Respect others.	Use respectful language and behavior.	Report any misuse.	Keep your area clean. Use the vending machines properly.	Pay for what you get.	Use respectful language and behavior.
Be Accountable	Be on time.	Use your assigned locker.	Get in and out in a timely manner.	Maintain personal space.	Keep your area clean.	Follow posted rules.
Be Motivated	Be an active participant.	Get to class!	Return to class quickly.	Use your time wisely!	Make healthy food choices.	Keep it moving! Don't be a groupie.
Be Prepared	Be ready to start class.	Use your agenda.	Go to the restroom between classes.	Follow the dress code.	Have your ID and other needed items.	Arrive on time for your bus.

Mary Persons High School Student Engagement

- Student Focus Groups (Two-9th grade & 10-12)
- Surveyed student groups to identify preferred rewards
- Constant reminders of expectations and rewards for meeting them
- Tier System
- [Video series to teach expectations](#)
- Social Media

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Mary Persons High School Student Engagement

- Students provided ideas on ALL initial reward offerings
- Reward offerings were revised based on student input
- New rewards were introduced based on student input

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Student Recognition

Big Ticket Lotto



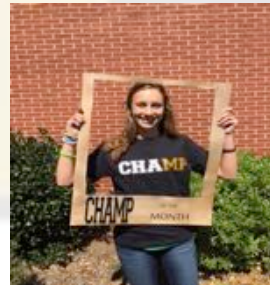
180 Degree Award



CHAMP Rewards Day



CHAMP Shout Out of the Day Senior CHAMPS



Sunny

Mary Persons High @MaryPersonsHigh

Here comes our #chaMPs passing 7 out of 7
#suckersforseven #keepupthegoodwork



Athletic Passes



CHAMP Rewards

- **CHAMP Shout Out of the Day**
Students get a shout out over the intercom for exhibiting CHAMP qualities.



Student Input:

None. Dr. Finch did this on a whim one day and the reward received the strongest amount of positive feedback. Continues to be a fan favorite.

Cost: \$0

CHAMP Rewards

Four for Four (formerly known as Suckers for Seven)

- Students who pass 4 out of 4 classes get a treat.



Student Input:

Students told us they like being recognized during school for passing all classes. Idea stolen from Lee Co HS. Students made up the name

Cost: 4 boxes \$7 each

CHAMP Rewards

- **180 Degree Award**

Students have demonstrated an academic and behavioral turnaround.



Student Input:

100%. Student Focus Group supplied the idea behind recognizing turnaround or most improved students

Cost: Four certificates and Four CHAMP shirts ~ \$28 total

CHAMP Rewards

- Rewards Day or Early Release

Held each nine weeks

Zero tardies to school and class

Zero referrals

No more than 8 class period absences total

Student Input:

100%. Evolved from outside free time¹ to movie day² to field day³ to early release model⁴

Cost: \$0



CHAMP Rewards Cont.

Athletic tickets are earned each nine weeks for who students who have:

- Zero tardies to school
- Zero tardies to class
- Zero referrals
- Zero absences

2 students are randomly drawn

Mary Persons High School



Allison White

Athletics Pass
Valid Thru
May 2019

CHAMP

CHAMP Rewards Cont.

Athletic tickets are earned each nine weeks for who students who have:

- Zero tardies to school
- Zero tardies to class
- Zero referrals
- Zero absences

Student Input:
100%. And students came up with the criteria and the idea of the whole-year athletics pass

Cost: \$0

CHAMP Rewards Cont.

The Big Ticket Lotto drawing is held at the end of each semester. You must have...

- Zero tardies
- Zero tardies to class
- Zero referrals
- Zero absences
- Must pass 4 out of 4 classes



CHAMP Rewards Cont.

The Big Ticket Lotto drawing is held at the end of each semester. You must have...

- Zero tardies
- Zero tardies to class
- Zero referrals
- Zero absences
- Must pass 4 out of 4 classes

Student Input:

100%. Again, students came up with the criteria and the idea of the Big Ticket Lotto

Cost: \$130 for 32" flat screen or get donation from our business partners

CHAMP Rewards Cont.

Athletic Dress Code:

- Zero Fights during the week

Student Input:
100%. Again, students
came up with the
criteria

Cost: \$0

CHAMP Rewards Cont.

Exam exemption:

- Core Class: 90 average, no more than 3 absences, NO referrals
- Elective Class: 80 average with 2 absences OR 90 average with 3 absences, NO referrals

CHAMP Rewards Cont.

Exam exemptions:

Student Input:

None. However, based on student input, exam days used to be full days and now they are early release days at 12:15pm

Cost: \$0

CHAMP Rewards Cont.

Student Parking:

- Senior parking: Top 40 academic seniors have first rights of refusal on closest 40 slots.

Student Input:

Most (some CHAMP team input). However, based on student input, exam days used to be full days and now they are early release days at 12:15pm

Cost: \$0

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Rewards Summary

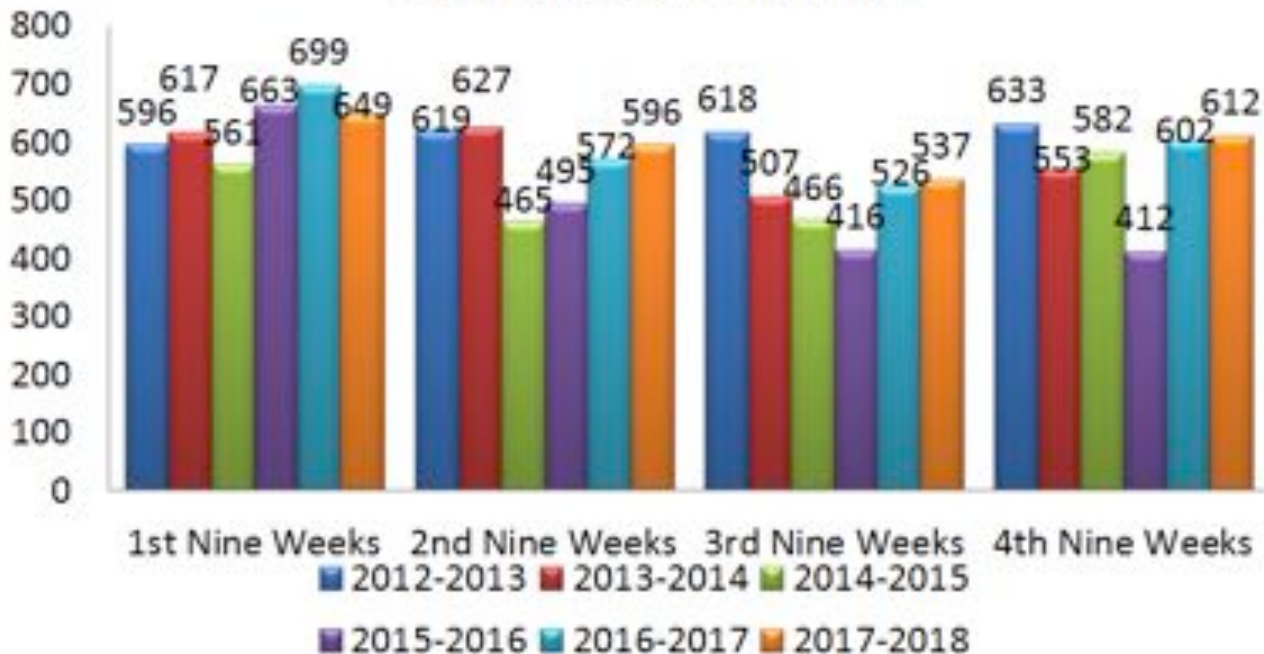
1. CHAMP Shout Out (public acknowledgement of CHAMP-like behavior)
2. Four for Four (passing all subjects)
3. 180 Degree Award (turn-around students)
4. Rewards Day
5. Athletic Tickets and lottery for Athletics Pass
6. Big Ticket Lotto
7. Athletic Dress Code
8. Exam Exemptions

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CHAMP Rewards Day

Total Number of Participants



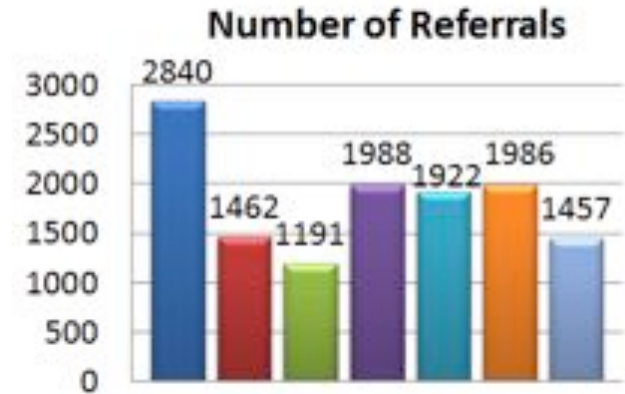
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Discipline Data



- Tardies
- 2011-2012
 - 2012-2013
 - 2013-2014
 - 2014-2015
 - 2015-2016
 - 2016-2017
 - 2017-2018



- Referrals
- 2011-2012
 - 2012-2013
 - 2013-2014
 - 2014-2015
 - 2015-2016
 - 2016-2017
 - 2017-2018

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Mary Persons High School Summary

- Over-plan your implementation!
- PBIS is more about changing the behavior and outlook of the adults
- Listen to **your students** and faculty
- Market your brand and leverage your school culture; build upon what you already have
- Don't reinvent the wheel!!

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